

Environmental Policy

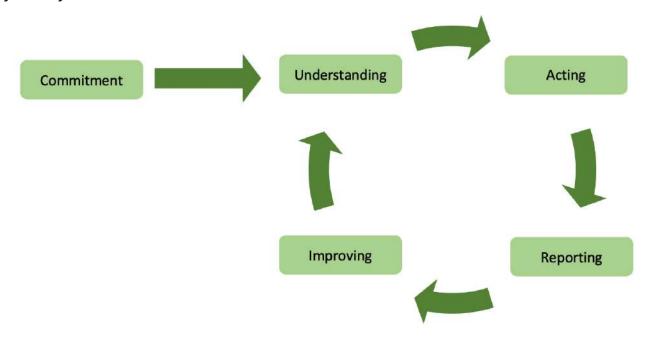
Introduction

Pioneering and multi-award-winning, New Adventures is at the forefront of contemporary dance. We create and tour world-class productions and deliver engaging projects, reaching thousands worldwide every year. The company invests in the future of dance and is a crucial mechanism for finding and nurturing the next generation of dancers and choreographers. New Adventures, therefore, has a pivotal role in the industry and wants to use this position to be a champion of sustainability both embracing sustainability in its value-chain and collaborating with others and advocating for policy changes to create sustainable development throughout the industry.

As investors in the next generation, we are dedicated to ensuring our activities are commensurate with a sustainable future. This Environmental Policy and its accompanying Action Plan are therefore designed to touch all areas of the organisation and the ownership is shared throughout but special responsibility is taken by the Board of Trustees and Leadership Team. The Climate Crisis means that all organisations must now work to lessen their environmental impact, take responsibility for their actions, and increase their sustainability for future generations.

5-Step Approach

In addition to Julie's Bicycle's three strands: Commitment, Understanding and Improvement; we have added 'Acting' and 'Reporting'. This takes inspiration from the UN's Sustainable Development Goals 5-step structure, doing so allows for a self-feeding process of improvement year on year as visualised below.





Commitment

- Institute strong environmental governance demonstrated through organisational values, plans, policies and green riders;
- Advocate for sustainability and environmental responsibility within our organisation, supply chain, audiences and wider international community;
- Embed our environmental strategy as a part of the planning process in as many areas of the organisation as possible.

Understanding

- Continue developing understanding of our direct environmental impacts by monitoring our direct and indirect (Scope 1 and Scope 2) emissions throughout our productions and projects.
- Inspire and support our partner theatres including in the collection of Scope 3 data;
- Educate all members of our organisation, through relevant training, on environmental issues, the effects of their activities and how the organisation is taking environmental responsibility;
- Seek to understand how we can implement the Theatre Green Book across our activity, with a view to making incremental changes to our practice.

Acting

- Ensure that day-to-day environmental best practices are kept to by all members of the
 organisation, such as recycling of proper waste, switching off appliances and consideration to
 responsible modes of transport;
- Reduce our direct environmental impact based on findings from previous tours but follow the precautionary principle where data is missing;
- Communicate with tour venues and use the Green Rider to ensure that the right conditions
 are in place at each touring venue for environmental best practices to be maintained by all
 members of the organisation, and assist in the facilitation of improvements where able;
- Inspire and support participants to follow and maintain environmental best practices.

Reporting

- Report our environmental impacts and carbon footprint annually and per tour to our stakeholders and fellow industry leads to aid industry-wide improvements;
- Celebrate our successes with our audiences to inspire greater responsibility within the communities we engage with;
- Share new-found knowledge and/or practices with partner organisations transparently;

Improving

- Use environmental impact data to inform key performance indicators and decision-making, and organise actions into an environmental strategy annually;
- Monitor developments in the cultural sustainability sector and ensure that any relevant initiatives are adopted.

To support us in achieving our over-arching objectives, we have developed an environmental action plan, which will be coordinated by the Company's Green Champion Lead and Operations Manager, with oversight from the Chief Operating Officer. This policy will be reviewed annually and updated as appropriate.



Policy Owner & Version

Approved by: Board of Trustees

Date approved: June 2024 Review interval: 1 year

Next review due: June 2025